



SEGAL

Family Foundation

## 2015 Annual Report





## Message from Our Founder

Dear friends and partners of Segal Family Foundation,

It was a year of growth for SFF. We are proud to fund over 180 organizations with \$10.8 million and we're always striving to refine our grantmaking to be our partners' best partner.

The past year was also a time of change and transformation for us. We welcomed new staff and created a new role—our Director of Partnerships—to assist with external relations in East Africa.

It was with deep sadness that we cut short the Social Impact Incubator due to political instability and unrest in Burundi. However, we maintain steadfast support to our Burundian partners, the majority of which continue to operate without interruption, and we are hopeful that we can reinstate our Social Impact Incubator this year in Malawi.

On the cover: SFF partners take a boat ride on Lake Naivasha, Kenya

My quest for social justice led us to begin looking at social determinants of health domestically as well, through my other foundation, Focus for Health. The challenges are similar and daunting, the solutions ambitious and possible in both Africa and the U.S. It's my hope that the sister foundations will learn from each other's work.

Please join us in celebrating the fine work done by our grantees in 2015. It is our goal to help them achieve higher quality impact.

*Barry*  
Barry Segal







## About Segal Family Foundation

### **Segal Family Foundation partners with outstanding organizations improving the well-being of communities in Sub-Saharan Africa.**

Our vision is that every Sub-Saharan African grows up with access to quality education and health services, the protection of their reproductive rights, and the opportunity to contribute to a productive society.

We are building a community of creative collaborators. We find visionary grassroots organizations, progressive donors, and collaborative international NGOs to implement, refine, and scale the most effective, locally appropriate solutions to improve the well-being of youth across Sub-Saharan Africa.

We support organizations cultivating healthy, productive, and empathetic youth. Our partners advance adolescent sexual and reproductive health, improve access to quality education, and increase youth employment.

**“Segal treats their partners as part of the family and makes connections to other organizations in their network. Whenever needed, the SFF team gives good advice to help us move forward in our projects. Their support makes us feel alive, useful, and encouraged in our endeavor to contribute to the global social good.”**

*—Ange Muyubira, Founder & Executive Director  
Kaz'O'Zah Keza*





# Our Portfolio



114 partners in the youth sector



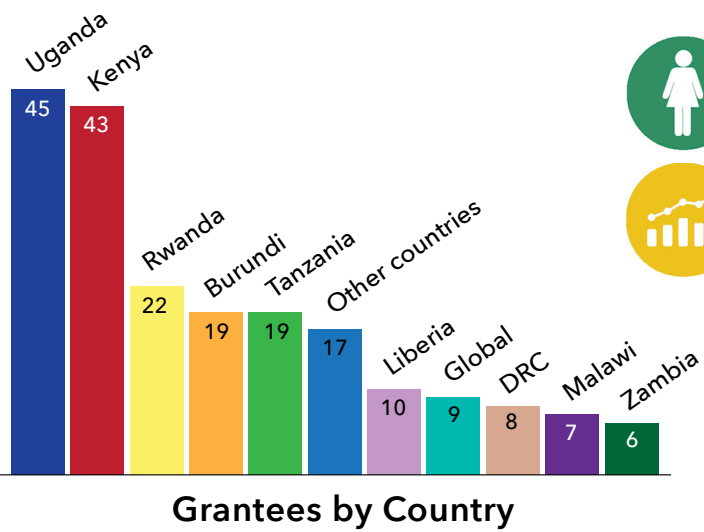
58 partners in the health sector



19 partners in community-driven development



11 partners working in social enterprise



58% female leadership



74% have budgets under \$1 million

\*some organizations counted more than once for their work in multiple countries





## Active Partnership

Our philosophy of funding, which we call Active Partnership, is rooted in deep respect and admiration of our grantee partners. We strive to be advocates of their work and partners in their struggle for social justice. We develop long-term relationships, led by our team on the ground in East Africa.

### Flexible Funding

We offer restricted or unrestricted funds based on our partners' needs. We strive to fund our partners in a way that supports their organizations' health and growth.

### Building Community

We bring together our family of partners—grassroots NGOs, international NGOs, and donors—to build relationships and create more synergies. We host an Annual Meeting, Health Summit and Youth Summit along with smaller convenings throughout the year.

**“Your generous financial support coupled with your capacity-building support has not only given us the means to improve and grow our program but also the confidence that we have the ability to make really significant changes.”** —Nancy van Sciver, Co-Founder, Education for All Children

### Creating Opportunities

We provide all of our partners with access to capacity-building resources to strengthen their organizational health.

### Influencing Philanthropy

We engage in different networks of like-minded funders to learn from each other, partner together to support the best organizations, and advocate for better practices in grantmaking.





[www.waveacademies.org](http://www.waveacademies.org)

## Partner Spotlight: WAVE

Misan Rewane believes that no young person should go through life without having been given the opportunity to change their own trajectory. And as CEO of West African Vocational Education (WAVE), she's creating that opportunity for the thousands of disenfranchised youth in Nigeria who live on less than \$2 a day.

Started in 2013, WAVE screens, trains, and places unemployed, self-motivated youth into entry-level jobs in high-growth industries such as hospitality and retail.

A self-proclaimed "human capital evangelist," Misan opened the program to those who were not necessarily the smartest or most educated, but the most willing to learn and desperate to succeed.

In West Africa, youth unemployment rates range from 40 to 85 percent and continue to worsen as the population increases. Education in the region is failing to provide young people with the skills needed to participate and compete in the job marketplace. WAVE's

cost-effective, real-world training places a heavy emphasis on soft skills. Candidates are matched with jobs that flatter their strengths and innate talent. At the same time, WAVE wants to prove to employers that "hiring for attitude, training for skill" provides a surefire return on investment.

After just two years, WAVE has seen 409 unemployed youth trained, with a solid job placement rate of 75% (and another 10% going on to find their own jobs or return to school). While the team has

learned that they have to support alumni much longer than expected to build a foundation of work experience, it's worth it: the average income transformation for a student is a staggering \$100/month increase.

The numbers are encouraging, but Misan notes that she gets her "highest highs" on days when alumni call to request new team members to join their own teams that they are now supervising. WAVE is hoping to train 1,200 youth this year.





[www.besofoundation.org](http://www.besofoundation.org)

## Partner Spotlight: BESO Foundation

Aaron Bukenya grew up in a rural family of six, the only child given the opportunity to go to high school. During holidays, he would teach his peers how to read and write, developing a deep love for teaching and coaching. After graduating from college, he started connecting the brightest kids from his community in Kayunga District, Uganda to institutions that would sponsor them for secondary education. He quickly realized sponsorship could only offer opportunities to a few.

Committed to finding solutions with parents in his community, they decided to start building a primary school together. In 2010, Aaron remembers writing an e-mail to Martin Segal “and his vote of confidence was a turning point for us.” What started as wooden classrooms has turned into a full primary school where kids are proud to come. BESO Foundation now provides free education to underprivileged children and supports about 500 pupils from Kayunga District, where teachers are also recruited.

Yet when parents do not have financial resources, they prioritize daily chores over the long-term benefits of a formal education, keeping kids at home. So BESO also supports the community through economic and agricultural empowerment projects, providing Village Saving and Loans Associations training for vulnerable women, so they can lift themselves out of poverty and send their kids to school.

At the parents and teachers committee meeting, one parent said proudly that

what he likes most is that his daughter can speak more than one language—that the biggest reward is that he can’t even understand when she speaks in another language!

BESO’s ambition is to offer quality education through nursery, primary, secondary and vocational school. “With 65% of our funding coming from Segal Family Foundation connections, we’re positive we’ll achieve our mission,” says Aaron.





[www.fvs-amadeburundi-en.org](http://www.fvs-amadeburundi-en.org)

## Partner Spotlight: FVS-AMADE

When Spès Nihangaza's family members became infected with HIV in 1992, she spent lots of time caring for them in the hospital. She saw many children there looking after dying parents. In a time when many were afraid to go into hospitals, Spès and her sister began bringing lunches for these children, who had nothing else to their name. Soon, dying patients were giving Spès their last francs, asking her to take care of their children.

FVS-AMADE began then as a restaurant serving free food every day to orphans and vulnerable children. At this time, Burundi was in the midst of a civil war and the call to protect the little ones became even stronger. Spès and her sister turned FVS-AMADE into an orphanage that served as a safe haven for refugees from the genocide in Burundi and Rwanda.

Over the past two decades, FVS-AMADE shifted from direct aid to a more

sustainable model of holistic community development. They created solidarity groups, called Children's Protection Committees, to involve communities in the care of the vulnerable children and the protection of their rights. FVS-AMADE experienced such significant growth that they now supervise over 1,200 groups caring for more than 45,000 orphans.

In response to additional social challenges, the organization operates a secondary boarding school, manages

two clinics, provides loans through its own microfinance institution, and runs the largest community-based health insurance program in Burundi. FVS-AMADE is truly embedded in the community, motivating leaders to solve issues together.

As one of the biggest civil society actors in Burundi, Spès has demonstrated outstanding leadership in grassroots advocacy, reinforced by the thousands of children who call her "Mama."





A Child for All	Children and Youth Empowerment Centre	Gbowee Peace Foundation Africa	Kaz'O'Zah Keza	MIT 100K Competition	Pepo La Tumaini	Shining Hope for Communities	UGEAFI
Action for Community Development	Clinton Health Access Initiative	Georgie Badiel Foundation	Kenya Education Fund	More Than Me	Peripheral Vision International	Soft Power Health	Umoja Tanzania Incorporated
Action For Fundamental Change and Development	Congo Leadership Initiative	Global Grassroots	Kepler	Mother Health International	Planned Parenthood Federation of America	Solidarity and Advocacy with Vulnerable Individuals in Crisis	United for Children Burundi Bwuno Mushi
Africa Volunteer Corps	Crossroads Springs Africa	Global Health Corps	Kesho Organisation	mothers2mothers	Population Media Center	SOUL Foundation	Unreasonable East Africa
Africa Yoga Project	D-Prize	Global Minimum	Kindle Orphan Outreach	Moving the Goalposts	Population Services International	Spark MicroGrants	Urukundo Foundation
AfricAID	Dandelion Africa	GlobeMed	Kipkeino Foundation	Muso	Powering Potential	Sseko Designs	Village Enterprise
African Innovation Prize	Digital Divide Data	goods for good	Kitovu Mobile AIDS Organisation	myAgro	Princeton in Africa	Straight Talk Foundation	Village Health Works
The African SOUP	Dikembe Mutombo Foundation	GRACE Project	Komera	New Sight Eye Center	Rafiki Wa Maendeleo Trust	Support for International Change	Village Hopecore International
AFRIpads	Eastern Congo Initiative	Habitat for Humanity	Komo Learning Centres	Niapele Project	Raising the Village	Sustainable Health Enterprises	Vital Health Africa
Agahozo-Shalom Youth Village	Echoing Green	Harvest Initiatives	Kyetume Community Based Health Care Programme	Nibakure Children's Village	Reach a Hand Uganda	Taia Peace Foundation	W.E. Can Lead
AGE Africa	Educate!	Hatua Likoni	Last Mile Health	North Star Alliance	Resonate	Tanzania Education Corporation	We Care Solar
Akilah Institute	Education For All Children	Health Builders	LifeNet International	Nsugeni CBO	Restless Development Uganda		West African Vocational Education
Akili Dada	En Classe	Health Education & Relief Through Teaching	LivelyHoods	Nurture Africa	Rwanda Girls Initiative		WISER International
Alfalit International		HEART Africa	Living Goods	Nyaka AIDS Orphans Project			
Amani Global Works		HELGA		Nyansakia Church of Christ			

## Grantee Partners

Anza	The END Fund	Hope Through Health	Lwala Community Alliance	Off.Grid:Electric	Rwanda School Project	Tanzanian Children's Fund	Women In Technology Uganda
Art & Global Health Center Africa	Foi en Action	Imbuto Foundation	MacDella Cooper Foundation	One Acre Fund	SaCoDé	Tevel b'Tzedek	Women Win
Ashoka	Foundation for African Medicine & Education	Indego Africa	Macheke Sustainability Project	One World Children's Fund	Sanergy	The Cries of a Child	Young 1ove
BEADS for Education	Foundation for Community Development & Empowerment	Indigenous Education Foundation of Tanzania	Madieu Williams Foundation	Parc des Jeunes Entrepreneurs	Save Life Give Hope	The Girls Foundation of Tanzania	Youth Challenge4Change
BESO Foundation	Foundation Rwanda	Ipas	Maison Shalom	Partners in Health	Schools & Teachers Innovating For Results	The Way Forward Foundation	Youth Net & Counselling
BOMA Project	Fountain of Life	IROSARUDE	Malaika	Peace for Africa & Economic Development	Scientific Roets	These Numbers Have Faces	Zambian Institute of Sustainable Development
BRAC	Fundi Bots	JeCCDO	Maranyundo Initiative	PEAS	SCOPE	Titagya Schools	Zamcog
Build Africa	Future First Global	Jitegemee	Marie Stopes Uganda	PeerLink Initiative Uganda	SEGA Girls School	Top Ride Academy	ZanaAfrica
Building Tomorrow	FVS-AMADE Burundi	Kabubbu Development Project	Microclinic International	Penda Health	Service Yezu Mwiza	Tostan	
Burundi Youth for Christ	Gardens for Health International	Kakenya Center for Excellence	Mission: Restore		Set Her Free	Tugende	
Carolina for Kibera					Shared Value Africa Limited		
ChangeALife Uganda							





## Our Partners' Impact on Africa

**Educate!** graduates see a 105% income increase (twice that of their peers) and a 64% increase in business ownership. Female students experience even greater impact, with a 120% increase in income and a 152% increase in business ownership. *(Uganda)*

**Muso** achieved a 10x difference in child mortality within three years of rolling out their program, from 155/1000 in 2008 to 17/1000 in 2011. *(Mali)*

**The BOMA Project** demonstrated an extreme poverty graduation rate ranging from 86% to 96%. At two years, women in their program double their household income and 97% of businesses are still in operation. *(Kenya)*

**AGE Africa** achieved 94% secondary school completion and 91% delayed pregnancy and marriage rate among their girlsCHAT cohort, compared with Malawi's national averages: 26% secondary school completion and 50% child marriage rate. *(Malawi)*

97% of **Spark MicroGrants** communities continue to meet after completing the Spark process. 70% of communities then go on to launch independent projects. *(International)*

**Young 1ove** is scaling up a one-hour "sugar daddy" awareness class that has been shown to reduce pregnancy (as well as unprotected sex and HIV transmission) by 28%. *(Botswana)*

For the last four years, 100% of **Education for All Children's** high school graduates have qualified for post-secondary programs, with 88% qualifying for merit-based government scholarships, compared to 12% nationally. *(Kenya)*



Started by a Segal Family Foundation board member, **Vital Health Africa** trained 122 midwives and nurses in low-cost, high-impact interventions in maternal, newborn, and child health during a two-week span. *(Uganda)*



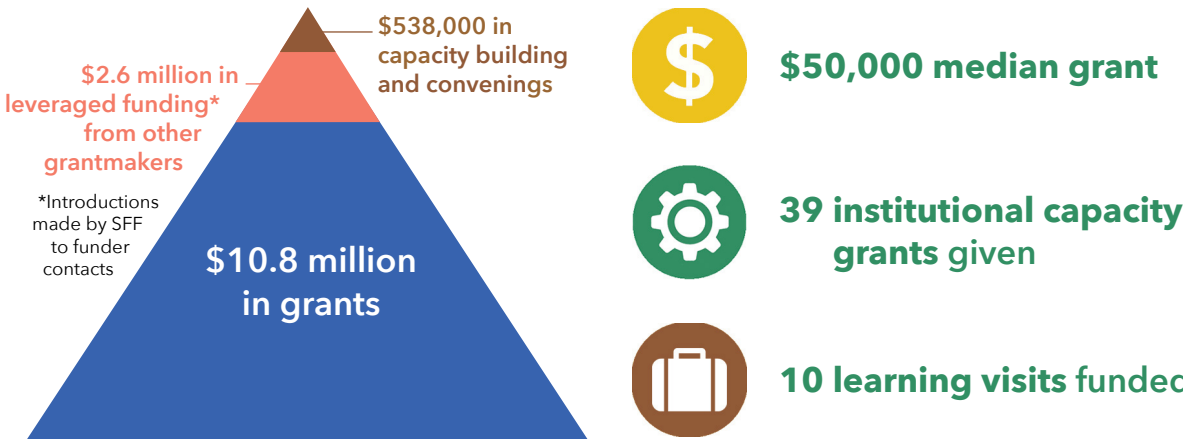


# Our Impact on Partners

## Capacity Building Impact

-  **382** individuals accessed the **Foundation Center** database for **7,709** searches
-  **38** Catchafire projects saved \$140,000
-  **8** partners received **Targeted Capacity Support**
-  **600+** people attended **SFF** events
-  **11** partner blogs featured on **Huffington Post**

## Financial Impact: \$13.9 million total support







## Hall of Fame

Outstanding leaders are at the helm of our exemplary partner organizations. Each year we recognize those individuals who develop deep connections within their communities, those who continually serve as a resource for others, those who create innovative models, and those who reflect an exceptional dedication to their organization and its beneficiaries. We wish to acknowledge their hard work and impact. It's a privilege to work with these inspiring leaders.

### Grassroots Champion Honorees

2014: Michelle Ostertag, *Rafiki wa Maendeleo Trust*

2015: Spès Nihangaza, *FVS-AMADE*



### Angel for Africa Honorees

2012: Cheryl Dorsey, *Echoing Green*

2013: Maggy Barankitse, *Maison Shalom*

2014: Kip Keino, *Kip Keino Foundation*

2015: Obed Kabanda, *ACODEV*

### System Innovators Honorees

2014: Paul Falzone, *Peripheral Vision International*

2015: Stefanie Weiland, *LifeNet International*

### Rising Star Honorees

2012: Dr. Jacques Sebisaho, *Amani Global Works*

2013: Dr. Raj Panjabi & Peter Luckow  
*Last Mile Health*

2014: Misan Rewane, *WAVE*  
Humphrey Nabimanya, *Reach a Hand Uganda*

2015: Grâce-Françoise Nibizi, *SaCoDé*





## Annual Meeting

Throughout the year, we bring together our partners and friends for a variety of events. Our community is encouraged to network, celebrate, and learn during our Health and Youth Network Summits, various educational workshops, and our informal cocktail hours, from Kigali to New York City, from Kampala to Nairobi. Partners can explore common ground and shared solutions; funders can meet grantees; and everyone can celebrate the achievements of this amazing cohort. The culmination of these events is our Annual Meeting, attended by over 200 partners and friends.



Watch the Annual Meeting video at <http://tinyurl.com/sffAGM>.

Watch the 2015 Pitch Competition video at <http://tinyurl.com/sffpitch>.

**"The annual meeting is the best visual representation of this community we're building."**

—Andy Bryant, Executive Director



**76%**  
of participants saw  
networking as the  
most important  
outcome

**1,800+**  
The number  
of meetings  
taken during the  
conference

**95%**  
of funders are  
likely to follow up  
with someone  
they met





**Andy Bryant**  
Executive Director

**Catherine Ombasa**  
Program Officer

**Dedo N. Baranshamaje**  
Director of Special Projects

**Denise Stripling**  
Foundation Administrator

**Evelyn Omala**  
Director of Operations



**Katherine Anderson**  
Knowledge & Impact Manager

**Katie Bunten-Wren**  
Director of Partnerships

**Patrick Jude Mugisha**  
Program Officer

**Sarah Gioe**  
Communications Manager

### Staff

Our team is based in the United States and East Africa.

### Board

(left to right, from top left)

Barry Segal, *Founder*

Martin Segal, *Managing Director*

Antoine Chiquet

Barbara Bush

David Auerbach

Dolly Segal

Janis Simon

Larry Seruma

MacDella Cooper

Richard Segal

Susan Davis



## Our Leadership

Our team is growing and changing along with the foundation. This year, we bid a bittersweet farewell to former Director of Operations Ash Rogers, who accepted the role of Executive Director of our partner, Lwala Community Alliance. Ash was instrumental in shaping the philosophy and vision of Segal Family Foundation, and we thank her for her work.

We divided Ash's role into two positions: Evelyn Omala was elevated to Director of Operations, and Katie Bunten-Wren was brought on for the new Director of Partnerships job. We proudly promoted Dedo Baranshamaje to a new position, and welcomed new staff members Catherine Ombasa, Patrick Jude Mugisha, and Sarah Gioe.

The SFF team represents diverse skill sets and experiences, reflective of our amazing community of creative collaborators.

### Connect with Us



[www.segalfamilyfoundation.org](http://www.segalfamilyfoundation.org)



[www.facebook.com/SegalFamilyFoundation](https://www.facebook.com/SegalFamilyFoundation)



[www.twitter.com/SegalFoundation](https://www.twitter.com/SegalFoundation)



[www.youtube.com/user/SegalFamilyAfrica](https://www.youtube.com/user/SegalFamilyAfrica)

**Segal Family Foundation**

776 Mountain Boulevard, Suite 202, Watchung, NJ 07069





*Segal Family Foundation partners with outstanding organizations improving the well-being of communities in Sub-Saharan Africa.*

[www.segalfamilyfoundation.org](http://www.segalfamilyfoundation.org)