

# Annual Report 2014

A Year of Growth





# FOUNDER'S

# **MESSAGE**

"By partnering with organizations big and small we are ensuring that the most cutting edge research and technical expertise are reaching some of the most rural, hard to reach places."



Dear Segal Family Foundation partners and supporters,

We have seen continued growth of the Foundation since our inception in 2004. When we look back, we've given over \$30 million in funding over the past five years alone. We've built a community of 180 incredible nongovernmental organization (NGO) partners across 20 countries in Sub Saharan Africa alongside some great likeminded funders.

I was able to see our growth firsthand when we gathered more than 300 leaders of African and international NGOs in Arusha, Tanzania for our first Annual Meeting on the African continent. We spent four days together in July building relationships, expanding each others' networks, and striving towards our goal of *Building a Community of Creative Collaborators*.

We continue to focus on supporting healthy, productive and empathetic youth. Specifically, we want to help young people across Africa access progressive **Sexual & Reproductive Health** information & services, as well as opportunities for **Youth Employment**. We want to be progressive funders, supporting important programs that others won't touch, such as providing safe and legal abortion, in our desire to ensure that all people have protection of their reproductive rights.

Since we began, we have been focused on grassroots projects led by talented leaders and in 2014 we continued to find and support place-based, grassroots organizations- our **Grassroots Innovators**- who make up the majority of our portfolio. We also focused on creating more synergies between our Grassroots Innovators and fast-moving entrepreneurial organizations focused on scale- our **Systems Innovators**- and larger international NGOs with strong research capabilities- our **Learning Partners**. By partnering with organizations big and small we are ensuring that the most cutting edge research and technical expertise are reaching some of the most rural, hard to reach places.

Over the years we have built our team with strong leadership from my son, Martin Segal, Managing Director and Andy Bryant, Executive Director. We now have a total of four staff based in New Jersey and three staff based in East Africa, giving us a unique expertise in understanding and responding to the challenges facing communities on the continent. Our Board of Directors continues to get stronger every year with the addition of experts in the field of international development. They guide, provoke and push us to be better donors.

We will continue to support our family of partners in 2015, focusing on new and better ways to help them achieve their vision of development in the communities they work in. It is important to remember, quoting Winston Churchill, to "never give in--never, never, never, never, in nothing great or small, large or petty, never give in except to convictions of honour and good sense."

Barry Segal

Founder, Segal Family Foundation







### Mission

Segal Family Foundation partners with outstanding organizations improving the well-being of communities in Sub Saharan Africa.

### Vision

Our vision is that every Sub Saharan African grows up with access to quality education and health services, the protection of their reproductive rights, and the opportunity to contribute to a productive society.



# ABOUT SEGAL FAMILY FOUNDATION

### WE ARE BUILDING A COMMUNITY OF CREATIVE COLLABORATORS.

We find visionary grassroots organizations, progressive donors and collaborative international NGOs to implement, refine and scale the most effective, locally appropriate solutions to improve the well-being of communities across Sub Saharan Africa.

# WE SUPPORT ORGANIZATIONS CULTIVATING HEALTHY, PRODUCTIVE AND EMPATHETIC YOUTH.

Our partners advance adolescent sexual and reproductive health, improve access to quality education and increase youth employment.

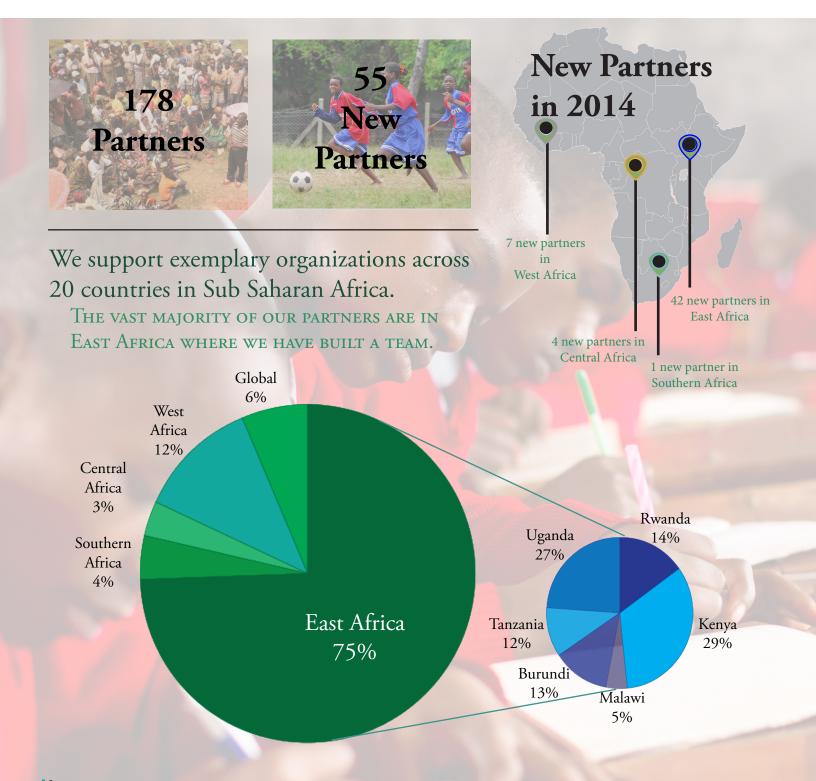
### OUR WORK IS ACHIEVED THROUGH OUR ACTIVE PARTNERSHIP MODEL.

It is rooted in a deep respect for our partners, with whom we build long-term relationships. Led by our team in Sub Saharan Africa, we provide Flexible Funding and Capacity Building support based on our partners' needs that includes:

- Community Building through convening networks of changemakers
- Opportunities to access capacity building resources
- Influencing our donor friends to adopt similar practices

# A YEAR OF GROWTH

# \$12 MILLION IN TOTAL VALUE TO OUR 178 PARTNERS



# Our Funding:

Grants
Capacity Building
Leveraged Funds

\$9.4M Given in Grants & Program Related Investments

\$2.4M Leveraged from other Funding Sources

\$142.6K Spent on Partner Capacity Building Support

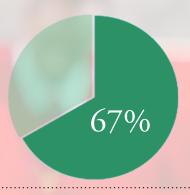
\$2M \$4M \$6M \$8M \$10M \$12M

\*Figures inclusive of Barry Segal's personal donations

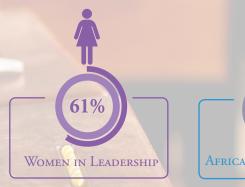
# Portfolio Breakdown

WE REMAIN FOCUSED ON
GRASSROOTS ORGANIZATIONS

Partners with budgets less than \$1 Million



79 provide health programming 100 provide youth programming







# SPECIAL INITIATIVE: EBOLA RELIEF

Emergency response funding is not our speciality, but we felt compelled to take action to combat the Ebola virus epidemic.

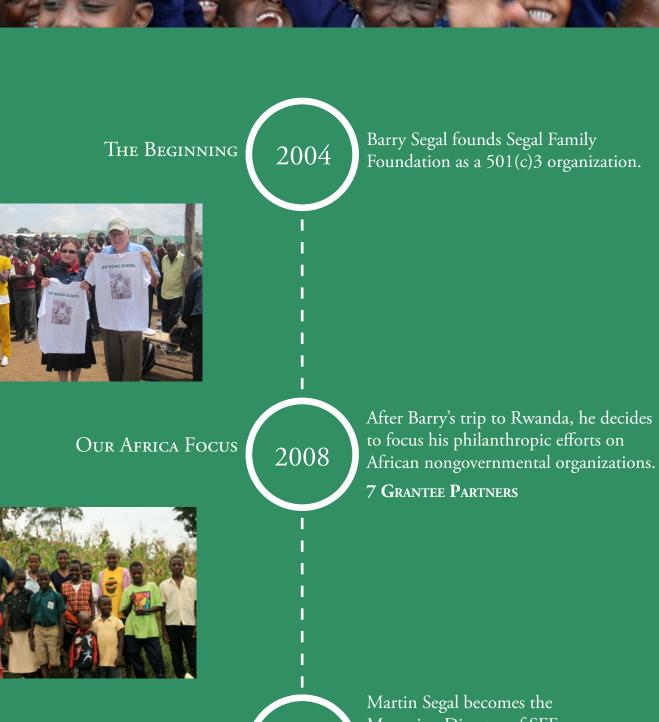
We worked within our community of funders, international NGOs and local NGOs to support great local partners in Liberia, Sierra Leone and Guinea.

We deployed over **\$325,000** to **10 organizations** for Ebola relief efforts, including current partners: BRAC, Gbowee Peace Foundation, Last Mile Health, Taia Peace Foundation, MacDella Cooper Foundation & More Than Me.



Photo Credit for page: Kate Cummings & Last Mile Health





Leadership Emerges

2010

Martin Segal becomes the Managing Director of SFF. Andy Bryant is hired as Executive Director.

43 Grantee Partners

After building a successful business, Bradco Supply, Barry Segal looked for a new challenge. During Barry's trip to Africa in 2008, he made a few observations: that there were talented people who lacked opportunities and that many organizations in Africa are working to solve similar problems with very little collaboration.

He believed that he could make an impact by investing in grassroots organizations run by talented leaders and by encouraging organizations to work together.

2013

2012

Eve Omala is hired as Program Officer, based in Kampala, Uganda. Alyssa Mesich is hired as Communications Manager.

178 Grantee Partners

2014 A Year of Growth



We refine our brand of philanthropy: Active Partnership. Katherine Anderson is hired as Knowledge & Impact Manager.

141 Grantee Partners

A Focus on Impact



Ash Rogers is hired as Director of Operations, based in Kampala, Uganda.
Dedo Baranshamaje is hired to direct our Burundi Social Impact Incubator.

142 Grantee Partners

Boots on the Ground

# Active Partnership

### **BUILDING COMMUNITY**

We bring together our family of partners- grassroots NGOs, international NGOs and donors- to build relationships and create more synergies. We host an Annual Meeting, Health Summit and Youth Summit along with smaller convenings throughout the year.



### **CREATING OPPORTUNITIES**

We provide all of our partners with access to capacity building resources to strengthen their organizational health. We offer a subset of our partners an intensive 6-month capacity building program called TARGETED CAPACITY SUPPORT (more information to the right).

### FLEXIBLE FUNDING

We offer restricted or unrestricted funds based on our partners' needs. We strive to fund our partners in a way that supports their organizations' health and growth.



### INFLUENCING PHILANTHROPY

We engage in different networks of likeminded funders to learn from each other, partner together to support the best organizations, and advocate for better practices in grant-making.

OUR MODEL OF FUNDING, WHICH WE CALL ACTIVE PARTNERSHIP, is rooted in deep respect and admiration of our grantee partners. We develop long-term relationships with our partners, led by our team on the ground in Sub Saharan Africa. Our community improves our partners' abilities to design the most effective, locally appropriate solutions to challenges facing youth across Sub Saharan Africa.

# Targeted Capacity Support (TCS)

2013 marked the inaugural year of our TCS program, designed to leverage our resources and networks to launch a subset of our partners to the next level of impact.

In 2014, we selected 14 of our partners across the portfolio to partake in TCS.

We improved the process by adding a twoday participatory capacity assessment process guided by SFF and geared towards our partner's entire team, not just management.

We further expanded our fundraising and communications offerings, helping to improve external materials and create more connections to funders.

The result is a 6-month capacity building program that involves:

### 1. Institutional Capacity Assessment

A partner-led, SFF-guided assessment of our partner organization's institutional capacity.

### 2. Institutional Capacity Grant

A small grant, in addition to on-going funding, to support our partner's chosen target capacity area.

### 3. Fundraising and Communications

An in depth review of these areas resulting in advice and connections to other funders.

# Supporting our Partner's Team

"TCS helped us finalize our 2014-2016 Strategic Plan, implement our cloudbased M&E system, grow our Kenyan leadership and strengthen our Kenyan Board of Trustees to have more woman leaders represented.





We work to empower people to survive and to thrive beyond the HIV/AIDS pandemic. We support rural Community-Based Organizations and are using SFF's Facilitation Guide to support our CBOs' organizational growth and fundraising."

-Vickie Winkler, Founder, Africa HEART

### A Participatory Process



"The SFF team never presumes to know the work better than grassroots implementers and listens intently to our needs. When they came to assess Lwala's



organizational capacity on the ground, we felt like co-learners, not passive recipients.

The result of this honest environment was a report and a capacity development plan that feels relevant and achievable."

-James Nardella, Executive Director, Lwala Community Alliance





## OUR PARTNERS

Our partners range from grassroots NGOs with budgets well under \$1 million to international NGOs with billion dollar budgets. We strive to build partnerships between organizations to bring innovations to the local level and to ensure that large scale development efforts are informed by local voices.

### Grassroots Innovators

Grassroots Innovators are the heart of our portfolio. They have deep roots and in depth knowledge of the communities they work in, allowing them to develop local innovations that offer the most sustainable solutions to their community's challenges.

### **Systems Innovators**

These organizations are dynamic innovators with disruptive models in health and education systems. They are fast-moving, entrepreneurial organizations, ranging from startups to social enterprises, focused on bringing their models to scale.

### **Learning Partners**

Learning Partners are typically larger INGOs who are experts in education and health and want to spread their knowledge through our community of partners. They build mutually beneficial relationships with our partners to connect localized knowledge with access to new innovations, technical expertise, and research.

Active Partnership focuses on creating connections between our partners. Grassroots Innovators have localized knowledge about the communities they work in and can gain access to new innovations, technical expertise, best practices and research by partnering with Systems Innovators and Learning Partners. The latter, in turn, can benefit from connecting with organizations with deep roots and trust in the communities they work in.

# GRASSROOTS INNOVATOR SPOTLIGHT: MOTHER HEALTH INTERNATIONAL



**Ot Nywal Me Kuc** (House of Birth and Peace) is a sustainable, solar powered birth house located in Atiak, Northern Uganda- the closest hospital is 50 miles away.

Mother Health International (MHI) has trained 30 'mobile midwives' and equipped them with bicycles to visit pregnant women in their homes for prenatal care and post partum follow up. But these wonder-women needed some horsepower.

In Northern Uganda Infant Mortality Rate is 54 deaths for every 1,000 births. At MHI's clinic it's 9 deaths for every 1,000 births.



### Funding an Emergency Vehicle

In 2014 Segal Family Foundation helped fund the purchase of a used Toyota van. Throughout the year 3,136 women gave birth at the MHI clinic. MHI picked up 2,317 of these women in the van, drove 2,547 women home, and made 126 emergency trips to the hospital in 2014.

### Mobile Midwives in Action

In December, MHI began doing prenatal outreaches to nearby villages. A young woman named Patricia was first in line when the two midwives came to her village bringing prenatal vitamins and equipment for prenatal care. It was her first time receiving prenatal care.



When she felt labor pains she called MHI's 'labor line' and was told the driver was on his way.



Unfortunately, the river had flooded out the road and the driver couldn't pass. One midwife, Katherine, was able to reach Patricia by walking her bike through a small unflooded path, and together they returned to the vehicle.

She arrived at the clinic around 6 PM and at 2 AM a beautiful, healthy baby girl was born.

### **Systems Innovator Spotlight:**

### **STIR EDUCATION**

STIR Education is working to transform the teaching profession by motivating and empowering teachers and thereby improving learning outcomes for children in their classrooms.

In 2014 alone, 4,500 Indian and Ugandan teachers joined the movement, impacting 170,000 children in 12 Indian states and 21 Ugandan districts.

As a Systems Innovator, STIR seeks to embed their model into existing NGO and Government structures, making it truly sustainable. Therefore, partnership is critical to scale their impact.

In Uganda 27% of teaching days are missed. 84% of Ugandan teachers say they want to quit because they are demotivated and don't have enough support.

In 2014, STIR partnered with nine of the leading education NGOs across Uganda, including SFF partners Build Africa, Building Tomorrow and Educate!







STIR works with their partners providing training, support and certification to embed STIR's methodology into the partners' programmes. STIR is motivating teachers and changing the quality of education across Uganda.







"As much as teachers feel out-of-control of so many challenges facing education in Uganda, STIR education provides a model that empowers teachers, recognizes their professional expertise and makes them agents of change.

These are values Educate!
strongly believes are
crucial for providing a
higher quality education and
this like-mindedness makes
the partnership with STIR a
very equal and collaborative
partnership."

-Maarit Blak, Educate!

We want innovation to spread both waysfrom the community level to the international level and from the international level to the community level. Our family of partners range from place-based organizations to international organizations.

## HEALTHY, EMPATHETIC & PRODUCTIVE YOUTH

We connect and support organizations that are working to help disadvantaged and high-achieving youth with access to quality education, programs that support their skills and career options, and access to sexual and reproductive health services.

# Our partners are supporting over 65,000 youth across 20 countries in Sub Saharan Africa

### WE SUPPORT:

- Youth-led organizations
- Sponsorship programs
- Formal educational institutions
- Career opportunities
- Life Skills development
- Informal or vocational training

- Mentorship
- Social entrepreneurship program
- Access to contraception
- Adolescent Sexual and Reproductive Health

### PARTNER SPOTLIGHT: INDIGENOUS EDUCATION FOUNDATION OF TANZANIA



Orkeeswa School ranks in the top 4% of the country





**Indigenous Education Foundation of Tanzania** operates the Orkeeswa School in rural Tanzania.

In 2014, 100% of their Form Four students passed their National Exams, compared to the national average of 68%.

### PARTNER SPOTLIGHT: REACH A HAND UGANDA

Reach a Hand Uganda (RAHU) is a youth-led non-profit organization focused on youth empowerment programs on Sexual Reproductive Health and Rights (SRHR) and HIV/AIDS awareness and prevention.





### RAHU'S 3 MAIN STRATEGIES

### PEER-TO-PEER LEARNING

Training more than 115 Peer Educators, who are equipped with SRHR information to share with their peers in over 30 schools.

### **CULTURAL ICONS**

Local celebrities, including singers, are at the forefront of RAHU's activities. Their reputations inspire youth to listen and take part.

### SOCIAL MEDIA

They engage youth in Q&A sessions, share stories and make YouTube videos and photo campaigns go viral.

#### SFF's Community

RAHU, in partnership with SFF partner, Nyaka AIDS Foundation, held an annual *May Information Camp* at the Nyaka School in Southern Uganda. The Camp encourages those who are HIV positive to live positively and teaches the youth sexual and reproductive health knowledge so that they can make informed SRHR decisions.



# **Annual Meeting**

### **OUR OBJECTIVES**

In mid-July we brought together more than 300 leaders of African and international nongovernmental organizations to address some of the most difficult development challenges facing youth in Africa today.

### **NETWORK**



Top leadership of African NGOs had an opportunity to network with their peers, aligned funders, media and members of the Tanzanian government.

We held sessions based on sector and country to allow our community of partners to share best practices, innovations and build relationships.



### **LEARN**





The Annual Meeting featured workshops and panel sessions, including a panel moderated by Jeff Koinange of Kenya Television Network and former CNN Africa correspondent on Forces Shaping Africa.

SFF's annual Pitch Competition showcased social innovations shared by NGO leaders.

### CELEBRATE



Interactive, team building activities like the "SFF World Cup" and a cooking competition were incorporated into the meeting.

We also took time to celebrate each other's work with evening performances by legendary Zimbabwean singer Oliver Mtukudzi & the Black Spirits and Tanzanian singer Nakaaya Sumari.





Tanzanian First Lady H.E. Salma Kikwete delivered the keynote address drawing attention to adolescent sexual and reproductive health in Tanzania.

"[W]e need to join hands to step up advocacy with policy and decision makers to ensure that we have policies, laws and regulations that protect adolescent girls from bad habits and bad guys," said Tanzanian First Lady H.E. Salma Kikwete.

### SFF Awards Gala Winners:



Angel for Africa winner, Kip Keino of Kipkeino Foundation

Kip is an ex-Olympic gold medalist runner turned philanthropist. He's built schools and operates youth-focused programs in Kenya.



Rising Star winner, Humphrey Nabimanya of Reach a Hand Uganda

Humphrey founded RAHU with a "for youth, by youth" model to deliver youth-friendly knowledge on sexual and reproductive health.



Rising Star winner, Misan Rewane of West African Vocational Education

Misan founded WAVE to empower disadvantaged West African youth with employability skills that enhance social mobility.



Grassroots Champion winner, Rafiki wa Maendeleo Trust

Rafiki started as a mom-and-pop shop and now has holistic programs in 35 villages in western Kenya, improving the lives of families with their community-led approach.



Creative Development winner, Peripheral Vision International

PVI works to transform East Africa's media landscape in a way that promotes human rights, increases access to information, and empowers marginalized communities.



ASRH Poster Contest winner, Wycliff Nackeel, student of Education For All Children

EFAC provides an education-to-employment program for bright, disadvantaged Kenyan youth to foster leadership, economic opportunity & social process.

# Health Summit

Our partners are tackling health and youth challenges throughout Sub Saharan Africa. We've created two communities- Health Network and Youth Networkto provide our partners with year-round support and collaboration.



We brought together 40 health partners in Jinja, Uganda to discuss "Bottom Up Innovations in Health"- local innovations developed by local leaders and for the communities they work in.

U.S. Ambassador to Uganda, Scott DeLisi, presented Mother Health International with the Bottom Up Innovation in Health Award and Service Yezu Mwiza with the Excellence in Grassroots Health Outreach Award.

Sessions included a human-centered design exercise led by IDEO.org and sessions from Microclinics International, Marie Stopes Uganda, Partners in Health and BRAC Uganda.

### BURUNDI COLLABORATES

SFF's Burundi Country Network originated during this year's Health Summit.

During the Summit, participants discussed important health issues facing their countries. The Burundi group was inspired to continue meeting when they got home. With different expertise and perspectives, these organizations meet every month to identify areas



to support each other and advocate as a group for major health areas requiring attention.

Members include: LifeNet International, BYFC, Village Health Works, Cries of a Child, SaCoDe, Service Yezu Mwiza and FVS-AMADE.





## YOUTH SUMMIT

We also host a Health Summit each November and a Youth Summit each April. These summits are a platform for our partners to come together to share knowledge, learn about new innovations and recognize each other's work.

We brought together 34 partners for our Youth Summit in Naivasha, Kenya. The retreat gave our partners' program staff the opportunity to network with peer organizations, share innovations, build new relationships and rekindle existing relationships.

Amani Institute led a Design Thinking session in which participants were encouraged to build a concept for a youth-friendly community center from scratch- setting aside their previous experience and pre-conceived notions. The exercise helped many to rethink how they might work together beyond the Summit.



### Partnering For Quality Education

Education is not free in Kenya. Kenya Education Fund (KEF), a member of our Youth Summit, provides scholarships and career mentoring to Kenyan secondary school students who are denied schooling because of





KEF is the largest non-institutional scholarship fund in Kenya, having provided approximately 1,500 educational scholarships since its inception.

KEF has partnered with Lwala Community Alliance to educate KEF scholars on reproductive health during Career-Mentoring Workshops. In exchange, KEF has provided 30 high school scholarships to Lwala beneficiaries over the past 3 years.

Since 2011, KEF has partnered with several other SFF grantees by providing computers, educational scholarships, and by cooperating on career mentoring workshops.



### Burundi

# Social Impact Incubator

SII, situated in Bujumbura, Burundi, was created by SFF in 2013 to serve as a common space for local organizations, international NGOs and donors to collaborate on Burundi's most challenging issues. In 2013, our inaugural class consisted of 12 indigenous NGOs. A year after graduation, these 12 organizations have collectively received nearly \$1 million in international funding.

In 2014, for SII 2.0, CARE International Burundi joined as an implementing partner, bringing SII more resources and opportunities. We grew our class to 22 indigenous NGOs, and our first two cohorts of classes subsequently founded the SII Alumni Network.

In 2015, ActionAid Burundi will join SFF and Care International Burundi to run SII 3.0 as a consortium.

SII's 7-month Training Program Aims To:

Promote Burundi's NGO sector by fostering collaboration and trust amongst indigenous organizations, creating a community of partners working together.

Provide linkages for NGOs to access capacity building resources, trainings, and funding.

Engage donors in Burundi, encouraging them to work collaboratively with grassroots NGOs to attract more international donors to Burundi.



SII Alumni Network
Launched at the end of 2014, the SII Alumni Network is
comprised of SII champions of previous classes.

They elect their own leadership and design their own activities. Their ambition is to set the standards for all Burundi civil society organizations as well as to serve a network of support, stimulation, inspiration and shared resources.

They meet once a quarter and pursue joint funding from bilateral institutions.

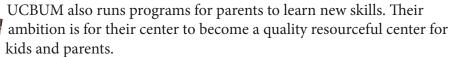


# New Partners from SII 2.0

### United for Children Burundi Bwuno Munsi (UCBUM)

UCBUM works in one of the most underserved communities in Burundi in the outskirts of Bujumbura. UCBUM works to improve access to quality education for 150 of the most vulnerable kids. These

children live in a local landfill and their days would normally be filled collecting trash, but UCBUM provides school sponsorship and after-school programming at their day center to keep them in school.



Their kids are top performers in school and all passed their exams.

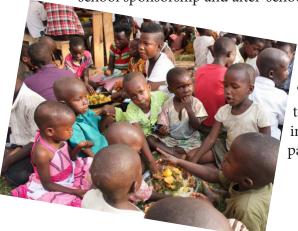


### Parc des Jeunes Entrepreneurs (PARJE)

PARJE is a youth parc (park), providing training and coaching for young business ideas to out-of-school youth.

At their hub youth have access to resources, peer support and the network required to grow their businesses. PARJE's vision is to have as many female businesses as males businesses incubated at their hub.







### Grantee Partners

A Child for All

Action for Community Development

Africa Volunteer Corps Africa Yoga Project

AfricAID

African Center for Social Sustainability

African Innovation Prize Agahozo-Shalom Youth Village

AGE Africa Airlink Akilah Institute Akili Dada

Amani Global Works Angels Initiative

Anza

Art & Global Health Center Africa Arusha Lutheran Medical Center

Ashoka

BEADS for Education BESO-Foundation BOMA Project

**BRAC** 

Budondo Community Based Organization

Build Africa Building Tomorrow Burundi Youth for Christ

CA Bikes

Caroline for Kibera ChangeALife Uganda

Children & Youth Empowerment Center

Clinton Health Access Initiative Congo Leadership Institute Cries of a Child, The Crossroads Springs Africa Digital Divide Data

Dikembe Mutombo Foundation

D-Prize

Eastern Congo Initiative

Echoing Green Educate!

Education For All Children

EnClasse Foi en Action

Foundation for Africa Medicine & Education Foundation for Community Development

& Empowerment

Foundation for Tomorrow, The

Foundation Rwanda Fountain of Life FVS-AMADE

Gardens for Health International Gbowee Peace Foundation Georges Malaika Foundation Girls Foundation of Tanzania, The

Global Grassroots Global Health Corps Global Minimum GlobeMed

Gondobay Manga Foundation

goods for good GRACE Project, The Habitat for Humanity Harvest Initiatives Hatua Likoni Health Builders

Health Education & Relief Through Teaching

HEART Africa HELGA

Hope Through Health Imbuto Foundation Indego Africa

Indigenous Education Fund of Tanzania

IPROSARUDE Jitegemee

Joyce Banda Foundation Kabubbu Development Project Kenya Education Fund

Kepler

KINDLE Orphan Outreach Kipkeino Foundation

Kitovu Mobile AIDS Organisation

Komera

Komo Learning Centres

Kyetume Community Based Health Care Programme

Last Mile Health LifeNet International LivelyHoods Living Goods

Lwala Community Alliance MacDella Cooper Foundation Macheke Sustainability Project Madieu Williams Foundation

Maison Shalom Maranyundo Initiative Marie Stopes Uganda Medic Mobile

Microclinic International

MIT 100K More Than Me

Mother Health International

mothers2mothers

myAgro

New Sight Eye Center Niapele Project

Nibakure Children's Village

North Star Alliance

Nsugeni Community Based Organization

Nyaka AIDS Orphans Project Nyansakia Church of Christ

One Acre Fund

One World Children's Fund Parc des Jeunes Entrepreneurs

Partners In Health

Peace for Africa & Economic Development

Penda Health

Peripheral Vision International

Permaculture Research Institute of Kenya Planned Parenthood Federation of America

Population Media Center Population Services International

Powering Potential Princeton In Africa Project Muso Ladamunen Rafiki wa Maendeleo Trust Raising the Village Reach A Hand Uganda

Resonate

Restless Development Uganda

Root Capital Rwanda Girls Initiative Rwanda School Project S.O.U.L. Foundation

Ripple Effect Images

SaCoDé Sanergy

Save Life Give Hope

School Communities Offering Projects that

Empowe

Schools & Teachers Innovating For Results

Scientific Roets SEGA Girls School Service Yezu Mwiza Set Her Free Shared Value Africa

Shining Hope for Communities

Soft Power Health

Solidarity & Advocacy with Vulnerable

Individuals in Crisis
Spark Microgrants
Straight Talk Foundation
Support for International

Support for International Change Sustainable Health Enterprises Taia Peace Foundation

Tanzania Education Corporation Tanzanian Children's Fund Teen Support Line

Tevel b'Tzedek

These Numbers Have Faces

Titagya Schools
Top Ride Academy

Tostan
Tugende
Umoja Tanzania

United for Children Burundi Bwuno Munsi

Unreasonable East Africa Urukundo Foundation Village Enterprise Village Health Works

Village Hope Core International

W.E. Can Lead

Way Forward Foundation, The

We Care Solar

West African Vocational Education

WISER International Women Win

Women's Campaign International

Young love

Young Achievers Award Youth Challenge 4 Change

Zambian Institute for Sustainable Development

ZAMCOG

# Staff



Andy Bryant Executive Director



Denise Stripling
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Katherine Anderson
Knowledge and Impact Manager



Alyssa Mesich
Communications Manager



Ash Rogers

Director of Operations



Dedo N. Baranshamaje
Burundi SII Director



Evelyn Omala Program Officer



Board



Barry Segal Founder



Martin Segal Managing Director



Dolly Segal Family Member



Richard Segal
Family Member



Janis Simon
Family Member



Antoine Chiquet
Founder, Komo Learning Centres



Barbara Bush Founder, Global Health Corps



David Auerbach Co-Founder, Sanergy



Larry Seruma
CIO & Managing Principal, Nile Capital Management



MacDella Cooper
Founder, MacDella Cooper Foundation



Susan Davis
President & CEO of BRAC USA



# Annual Report 2014

### A Year of Growth

### **HEADQUARTERS**

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### **AFRICA**

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