The Social Impact Incubator (SII) is one of the many successful ways in which the Segal Family Foundation has been demonstrating its values and philosophy of giving for more than eight years in East Africa. Through the program, we provide tailor-made support that consists of practical learning, mentoring, coaching, and grants to address organizational gaps. Our modules are designed with the growth journey of the participants and their organizations in mind. SII also provides opportunities for participants to make meaningful connections and access more funding. The program gives autonomy for the participants to dictate their own growth journeys, which has contributed to the success the program.

For our Tanzanian pilot this year, we are delighted to introduce to you our first cohort of champions. They are a mix of NGOs, CBOs, and social enterprises representing 10 regions across the country, and run programs to address social issues concerning access to education, health and reproductive health, youth and women, entrepreneurship and job creation, access to legal aid, child protection, and more. We are tremendously proud of all the progress we have observed in the first few months of the program. We look forward to what the future holds!
WAJAMAMA was built on the belief that initiatives aimed at creating the greatest social changes must prioritize the beginning of life. Since each life starts inside of a woman, WAJAMAMA aims to make high-quality holistic health care services accessible to women and girls of all socioeconomic backgrounds.

**BUDGET:** $77,000

**REACH:**
- 2020 - 2021: 400 community members learned from our disease prevention education. 500 women and girls accessed our clinical, women’s health education, and fitness services. 600,000+ people viewed our disease prevention and health promotion education on our social media platforms.
- 2021 - 2022: 1,000 women and girls accessed our holistic health care model. 750 women will have healthier pregnancies and be better prepared for labor, birth, and motherhood through our group prenatal care. 500 girls will be educated through our comprehensive girls health initiative.

**IMPACT:**
- Women and girls in our community have been seeking primary health care services regularly to prevent disease and support their normal physiological changes, which include puberty, preconception, pregnancy, birth, postpartum, and menopause. Women in the communities that we serve have been motivated to make fitness and mindfulness a part of their daily lives.
- Women and girls in the communities that we serve have reported a better understanding of their bodies and measures to prevent disease and promote their health. Our impact aligns with SDGs 3.1, 3.2, 3.4, and 3.7.

**VISION/ BELIEF/ HOPE:**
Our holistic health care model will enable women and girls to be the healthiest versions of themselves: mentally, physically, and socially. This will increase women’s chances of having safe, dignified, beautiful birth experiences. We believe this has the power to break the cycle of trauma and disempowerment that plagues women and their communities, and ensure that the beginning of each life is as healthy as possible.
Onesmo Kajuna
Ni Hekima Pekee

Ni Hekima Pekee supports children and women to ensure their social protection and economic empowerment.

**BUDGET:** $65,000

**REACH:**
- 1,560 community members through capacity building session on preventing violence-abuse and harmful social practices against children
- 2,400 school girls through school session on life skills
- 3,120 community members through awareness-raising on stunting reduction to children under five years old through transforming and sustaining behaviors

**IMPACT:**
- Reduction of children violence through capacity building to support groups
- Reduction of school group out in two primary schools
- Improving nutrition to children under 5 years old, hence reducing stunting through transformation and sustaining behaviors

**VISION/ BELIEF/ HOPE:**
A society where children’s rights and women’s rights are met and their voices are heard locally and globally

www.nihekima.pekee.blogspot.com
Based in Morogoro, Young Strong Mothers Foundation creates an environment of hope, inspiration, and assistance for adolescent mothers and their children without discrimination or judgment. YSMF focuses on providing sustainable solutions for young mothers through psychosocial support, job and business skills training, and connections with various opportunities so they may have a second chance at life.

**BUDGET:** $72,563.66

**REACH:**
- 5,606 adolescent girls and boys in and out of school from 47 primary and 25 secondary schools in Morogoro Municipal, Kilombero District, Kilosa, Morogoro Rural, Mvomero and Mikumi, by supporting them with education materials, training them on life skills, SRHR, and offering psycho-social awareness and support.
- We also identified, trained and connected 3,950 youth and most vulnerable young mothers with various opportunities. Also gained social training on life skills, SRHR, offering psycho-social awareness and support.

**IMPACT:**
- In 2021, YSMF contributed to the Sustainable Development Goals, especially goal 1-5, 8 & 10 among adolescent girls, boys, children of the young mothers, most vulnerable young mothers, men and boys by providing a safe space for learning and providing social-economic skills and jobs.
- We created organizational sustainability by building a Hope of Hope, Solutions and Inspiration for youth and young mothers by building a tailoring class at our own 10 acres of land which will be operational in 2022.

**VISION/ BELIEF/ HOPE:**
Our hope is to create an environment where girls, vulnerable young mothers, and their children are free from social and economic discrimination and able to receive equal opportunities and assistance, so they can achieve the dreams that were taken from them by various circumstances.
Malema Foundation Tanzania promotes business and entrepreneurship to marginalized women. The targets are those women with business and without business ventures in the whole business value chain. Understanding the reality that women are the family caretakers in rural, rural towns and urban areas, the organization works by providing training on how to generate business ideas, how to start business, how to improve business, how to access financing, credit readiness, as well as linking women as suppliers of goods and services to various buyers.

**Budget:** $20,000

**Reach:**
- 100 women with business ventures were trained on how to improve their micro- and small businesses
- 50 women without business ventures were trained on how to generate business ideas and how to start business
- 150 women learned how to access seed capital for their business ventures development

**Impact:**
- 15% reduction of women living under the poverty line in Morogoro Municipality by the end of the year 2021

**Vision/Belief/Hope:**
To have a well-developed Tanzanian with better welfare.
"Kukhawa" is a Swahili abbreviation for “Jumuiya ya Kupunguza Umaskini na Kuboresha Hali za Wananchi.” This means a non-government organization dealing with fighting against poverty, improving local livelihood, and promoting social well being in Pemba. Kukhawa is based in Zanzibar.

**BUDGET:** $191,304

**REACH:**
- The organization has directly served more than 4,910 peoples along socio-economics issues, political and governance, education, and agriculture.

**IMPACT:**
- 2,505 rural women empowered on land tenure issues, more than 1,591 (852 female, 1,039 male) drop out children were sent back to schools. 72 children’s families were economically empowered and supported to reduce vulnerability environment along their families.
- 40 youth at Chake Cheke areas advocated and supported to run for political opportunities/ranks during Tanzania general election held on October 2020, where two young leaders won the election via their political parties.
- More than 203 rural farmers were organized and empowered on the best and modern farming methods and about 491 entrepreneurs were trained and connected with financial services institutions (Zanzibar Economics Empowerment Fund) and secured start up capital for their business ventures.
- Kukhawa has initiated “Youth Foreign Language Club,” 80 youth studying foreign languages including English, French, Russian, and Arabic.

**VISION/ BELIEF/ HOPE:**
“Kukhawa” must be the strongest institution, a sustainable and full fledged communities based services organization with expanding networks (national and international). “Kukhawa” must continue focusing on serving low-income communities to reduce poverty and build sustainable development with inclusive economic growth in Zanzibar (Unguja and Pemba).
Rashid Mwinyi
Pamoja Youth Initiative (PYI)

Pamoja Youth Initiative (PYI) is a youth-led non-governmental organization based in Zanzibar. It seeks to strengthen Zanzibar’s youth involvement and participation in bringing positive social changes while realizing their potential and contribution towards the development of the society. PYI targets youth between the ages of 15 - 35 years regardless of their political ideology, economic fortune, religion, and education level. PYI cements its works in livelihood, democracy and good governance, climate change and resilience adaptation, as well as sexual reproductive health and rights.

BUDGET: $222,157

REACH:
In 2020 and 2021, PYI has reached the following;
• 424 youth empowered with leadership and community engagement skills and 282 youth connected to be active members of decision-making bodies.
• 92 youth empowered with entrepreneurship skills training to establish or improve their businesses and 140 youth exposed to employability skills to plan and develop their life careers and be able to secure their dream jobs.
• A total of 16,000 books donated to 25 schools, 2 higher learning institutions, 3 English language centres, while one primary school library was renovated, furnished, and equipped with enough books for kids.

IMPACT:
• 90% of youth exposed to leadership and community engagement training are active members of decision-making bodies and engage in community development activities.
• 40% of youth empowered with entrepreneurship skills training possess viable business ventures.

VISION/ BELIEF/ HOPE:
To see Zanzibar youth abundantly participating in decision-making bodies, having meaningful employment, possessing viable business ventures, and contributing to national development.

www.pamoja.or.tz
Tanzania Rural Health Movement is a community-based organization focusing on the provision of health services, health research, and environmental sustainability in relation to health across urban-rural areas. The organization runs lifesaving projects to underserved communities, including a community first-response project and a medical dispensary targeting street children and elderly people.

**BUDGET:** US$98,810

**REACH:**

- TRHM has managed to respond and provide free pre-hospital care to 101 incidents marking a total of 252 victims provided with emergency care outside the hospital.
- A total of 1,166 clients were attended at the medical dispensary including 216 street-connected children and elderly people.
- 262 post-natal women and healthcare workers were informed on the harmful effect of traditional uvulectomy to under-five babies in urban-rural Mwanza.
- A total of 396 clients, including street connected children/elderly people, were informed on role of COVID-19 vaccination.
- TRHM has helped three other organizations to start community emergency care services and develop a collaboration CHEAR ME (Collaboration to Help East African Response to Medical Emergencies).
- TRHM improved healthcare-seeking behaviour among street-connected children and elderly people (self-referral clients 5 per month from streets).

**VISION/ BELIEF/ HOPE:**

Tanzania Rural Health Movement aspires to become a centre of excellence in the provision of equal healthcare services to underserved communities, so people all over Tanzania can live longer, healthier, and happier lives.

[www.tanzaniaruralhealth.or.tz](http://www.tanzaniaruralhealth.or.tz)
Songambele Initiative Organization is a grassroots, community-based organization formed and run by women with disabilities, who have faced stigma and discrimination because of who they are. The organisation was founded to improve the survival and quality of life for people with Spinal Cord Injury (SCI) so that they can live independently with dignity and happiness.

**BUDGET:** $32,000

**REACH:**
- 50 SCI home visits in rural areas, 34 appropriate wheelchairs were given to people with SCI.
- 5,000 people in the community were reached though disability awareness events.
- 1,246 students were reached through sport-for-development programs held in nine primary schools.
- Distribution of hand sanitizers, masks, catheters, urine bags, soap and food for 130 families as part of Covid-19 response.
- Girls have access to menstrual health information and reusable pads were distributed.
- 10 youth with SCI are in final secondary education examinations now.
- We have renovated one toilet which helped a girl with disability who was about to quit the school to continue with studies.

**IMPACT:**
- People with SCI have gained their self-esteem, mobility, independency and they are participating in the community activities.
- People with disabilities who have attended UNCRPD can now advocate for their rights.
- Inclusion of women with disabilities in the community around Moshi has increased.

**VISION/ BELIEF/ HOPE:**
With appropriate wheelchairs plus proper peer education, there is good life after spinal cord injury.

www.songambele.org
Simba’s Footprints Foundation has a community-led development approach to development. The Foundation runs a number of community support programs, including after-school activities for children in public schools, awareness programs on girls and women’s rights, training on menstrual health, and the distribution of reusable pads.

**BUDGET:** $33000

**REACH:**
- Work with 5 primary public schools in our BINTI YETU program and English Club and reach out to 500 kids every year from 2019 in these programs.
- We run Sewing program for women in the community and enroll at least 20 women every year for free.
- We reach out to over 1,000 kids per week in all our programs.
- 55 kids were sponsored to have access to food in school from 2019 and also 40 kids for health insurance every year.
- Over 50 youths accommodated in the youth engagement program to learn different skills such as agriculture, chicken keeping, life skills, and also access a chance for education scholarships.

**IMPACT:**
- 70% academic improvement in English conversational skills through our English club program.
- In partnership with other NGOs in Moshi, raised awareness on gender-based violence, women’s rights, and inclusion.
- 80% of girls in our Binti Yetu Project demonstrated an understanding of menstrual health hygiene, as well as ability to sew reusable pads this year.
- At least 20 women from our community graduate every year since 2019 in our sewing program and start their own businesses.
- Enlisted 5 youths back to school/college and aim to send 10 more youths for next year as part of our youth engagement program.
- We sent one child to the parliament to represent kids in BARAZA LA WATOTO.
- Renovated two public classrooms, 1 soccer field, installed 8 water stations in schools and in the community for hand-washing as well as distributing over 3000 masks made by our sewing group.

**VISION/ BELIEF/ HOPE:**
A thriving community led by creative problem-solvers working to foster the unlimited potential of future generations, who are empowered to take ownership of their careers and futures.

[www.simbasfootprints.org](http://www.simbasfootprints.org)
We democratise access to quality healthcare through the innovation of quality, affordable biomedical healthcare equipment/devices. We have started by innovating an oxygen-supporting machine (Bubble CPAP) for premature babies. We have already manufactured four devices which are being piloted at different hospitals in Dar es Salaam.

**BUDGET:** $40,000

**REACH:**
- 2 hospitals piloted tests of our Bubble CPAP and were able to reach 50 children under 5 years in Dar es Salaam region alone in a period of 8 months.
- We already have pre-orders and are looking forward to supplying 40 Bubble CPAPs in Zanzibar alone in February 2022 and we have signed a wait list of many hospitals in Dar es Salaam as well.

**IMPACT:**
- Our innovation has reduced the cost of the oxygen-supporting machine—Bubble CPAP by 50% and performs 60% better, and stays 40% longer than the current products in the market.

**VISION/ BELIEF/ HOPE:**
Our hope is to be able to play a part in helping babies and mothers survive by ensuring that we innovate affordable technologies for newborn and mothers care.
Pamoja Youth Initiative (PYI) is a youth-led non-governmental organization based in Zanzibar. It seeks to strengthen Zanzibar's youth involvement and participation in bringing positive social changes while realizing their potential and contribution towards the development of the society. PYI targets youth between the ages of 15 - 35 years regardless of their political ideology, economic fortune, religion, and education level. PYI cements its works in livelihood, democracy and good governance, climate change and resilience adaptation, as well as sexual reproductive health and rights.

**BUDGET:** $222,157

**REACH:**
- 424 youth empowered with leadership and community engagement skills and 282 youth connected to be active members of decision-making bodies.
- 92 youth empowered with entrepreneurship skills training to establish or improve their businesses and 140 youth exposed to employability skills to plan and develop their life careers and be able to secure their dream jobs.
- A total of 16,000 books donated to 25 schools, 2 higher learning institutions, 3 English language centres, while one primary school library was renovated, furnished, and equipped with enough books for kids.

**IMPACT:**
- 90% of youth exposed to leadership and community engagement training are active members of decision-making bodies and engage in community development activities.

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**Wadada Solutions On Gender Based Violence**

Wadada Solutions on Gender-Based Violence is a vibrant, young, women-led organisation empowering young girls to advocate for their rights to live free from sexual abuse and exploitation.

**BUDGET:** $121,000

**REACH:**
- 21 schools (11 primary and 9 secondary schools).
- 630 young people from in-school and 120 out-of-school youth who were strengthened with sexual and reproductive health rights education, gender-based violence prevention skills, life skills, and solution-focused approach.
- 36 teachers and 5 community development officers were capacitated with club monitoring skills, solution-focused approach, sexual reproductive health and rights, and gender-based violence prevention skills.
- 100 parents were reached through training on parenting skills.
- 90 health care providers were reached through training on SRHR, GBV prevention, and provision of friendly health services information.
- 50 stakeholders such as local government authorities, police gender desk, social welfare officers, and ward executive officers were reached through sensitization meetings.
- 3,000 community members have been reached through radio programs, TV programs and open community dialogues during international and national events.

**IMPACT:**
Contribute to improve sexual reproductive health status of young people aged 10 to 25 years in Mwanza Region.

**VISION/ BELIEF/ HOPE:**
WADADA's vision is to see young girls safely speak about their rights and live free from sexual abuse and exploitation.
Tanzania Rural Health Movement is a community-based organization focusing on the provision of health services, health research, and environmental sustainability in relation to health across urban-rural areas. The organization runs lifesaving projects to underserved communities, including a community first-response project and a medical dispensary targeting street children and elderly people.

**BUDGET:** US$98,810

**REACH:**
- TRHM has managed to respond and provide free pre-hospital care to 101 incidents marking a total of 252 victims provided with emergency care outside the hospital.
- A total of 1,166 clients were attended at the medical dispensary including 216 street-connected children and elderly people.
- 262 post-natal women and healthcare workers were informed on the harmful effect of traditional uvulectomy to under-five babies in urban-rural Mwanza.
- A total of 396 clients, including street connected children/elderly people, were informed on role of COVID-19 vaccination.
- TRHM has helped three other organizations to start community emergency care services and develop a collaboration CHEAR ME (Collaboration to Help East African Response to Medical Emergencies).
- TRHM improved healthcare-seeking behaviour among street-connected children and elderly people (self-referral clients 5 per month from streets).

Gervas Evodius

**Hakizetu Organization**

Hakizetu is a youth-led health and social justice non-profit organization with a simple mission to economically empower special groups of young women and youth, to protect legal and human rights, promote health and wellbeing of children, women and youth and advocate for gender equality and equity through sensitization and capacity building.

**BUDGET:** $116,406

**REACH:**
- Reaching more 5,700 community members since January to September 2021 for awareness raising sessions on issues related to SRHR.
- Since 2018 - 2021, 560 survivors of violence were reached and empowered with vocational training skills and seed capital for establishment of business.

**IMPACT:**
- Contributing to reduce by 85% girls who are dropping out of school annually in 8 schools we are working in.
- Contributing to reduce a level of poverty at family level through the economic empowerment program we are conducting.
- Developed a participatory approach training tool kit which has been adapted by other local CBOs and NGOs who are working under same field of community mobilization.
- Strengthen a strong network of 67 community-based volunteers in Mwanza and Arusha who are conducting awareness raising sessions from family to ward level.

**VISION/ BELIEF/ HOPE:**
The organization envisions a just society where the voice of voiceless people are heard, supported, and advocated at local, national, and international arenas.

www.hakizetu.org
Dodoma Youth Development Organization (DOYODO)

Dodoma Youth Development Organization empowers and meaningfully engages young people in development sectors, as well as promotes young people’s voices to be heard in decision-making spaces.

**BUDGET:** $100,000

**REACH:**
- For 2020/2021 DOYODO reached 20,250 in-school adolescent and out-of-school youth with comprehensive sexuality education, youth economic empowerment opportunities, and life skills education.
- DOYODO reached 20 school health teachers from 5 primary schools and 5 secondary schools in Dodoma city. Teachers learned about the issues of girl child protection and school health programs.
- DOYODO reached 39 government key decision makers from Council Health Management team (CHMT), and Ward Development Committees (WDC).

**IMPACT:**
- DOYODO contributed to the reduction of teenage pregnancy in Dodoma from 19% in 2018/2019 to 13% 2020 according to City Health report 2020.
- DOYODO oriented 6 health officer and health facility in charge of prioritization of SRH youth friendly services from three health facilities in Dodoma city.

**VISION/ BELIEF/ HOPE:**
DOYODO’s vision is for an educated, healthy and economically developed nation in which all young people are empowered and self-dependent.

www.doyodotz.org
Simba's Footprints Foundation has a community-led development approach to development. The Foundation runs a number of community support programs, including after-school activities for children in public schools, awareness programs on girls and women's rights, training on menstrual health, and the distribution of reusable pads.

**BUDGET:** $33,000

**REACH:**
- Work with 5 primary public schools in our BINTI YETU program and English Club and reach out to 500 kids every year from 2019 in these programs.
- We run Sewing program for women in the community and enroll at least 20 women every year for free.
- We reach out to over 1,000 kids per week in all our programs.
- 55 kids were sponsored to have access to food in school from 2019 and also 40 kids for health insurance every year.
- Over 50 youths accommodated in the youth engagement program to learn different skills such as agriculture, chicken keeping, life skills, and also access a chance for education scholarships.

**IMPACT:**
- 70% academic improvement in English conversational skills through our English club program.
- In partnership with other NGOs in Moshi, raised awareness on gender-based violence, women's rights, and inclusion.
- 80% of girls in our Binti Yetu Project demonstrated an understanding of menstrual health hygiene, as well as ability to sew reusable pads this year.
- At least 20 women from our community graduate every year since 2019 in our sewing program and start their own businesses.
- Enlisted 5 youths back to school/college and aim to send 10 more youths for next year as part of our youth engagement program.

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**Rev Paulo Ole Kurupashi**

**Namnyaki Maasai Girls and Women Organization (NAMGWO)**

Namnyaki Maasai Girls and Women Organization is an NGO established by the Maasai and other pastoralist, indigenous nomadic communities. NAMGWO runs a special girls’ secondary school for vulnerable pastoralist girls and they are looking for scholarships to support their students.

**BUDGET:** $35,000

**REACH:**
- Namnyaki Maasai Girls and Women Organization has established a girls secondary school, known as Namnyaki Secondary School in Iringa in Image - Kilala Kidewa Village to support pastoralists girls’ education. More than 200 girls graduated from Namnyaki Secondary School and others went for further education.
- NAMGWO has reached 510 women in villages in five regions: Iringa, Mbeya, Dodoma, Morogoro and the coastal region. We were able to mobilize the women to form groups and register them and connect them to the government for loan applications from their district council.
- Now we have 10 women groups in different regions already started and three of them already benefited from district council loans.

**IMPACT:**
- More than 200 girls graduated from Namnyaki Secondary School and now more than 100 girls are studying at Namnyaki Secondary School.
- 50% of the pastoralists Maasai girls and Barbaiwq girls graduated at Namnyaki Secondary School went for further studies and some of them now have jobs and others are working at Namnyaki Secondary School.

**VISION/ BELIEF/ HOPE:**
To see pastoralist women empowered in education and see the girls go for further studies and work in different employment or leadership positions to become the changing agent in their families. To see the pastoralist women own their own properties and take care of their families and benefit from economic opportunities.
Fatma Fungo
Kiona Youth Coordinates (KYCo)

Kiona Youth Coordinates (KYCo) is a youth-led NGO empowering youth socio-economic development through raising their leadership skills in line with national and global instruments. The urge for youth to become social innovators that drive a healthy community, through prevention of new HIV/TB and COVID-19 infections, as well as promotion of sexual reproductive health and rights of adolescent girls and young women for a just community—remains our main focus.

**BUDGET:** $68,005

**REACH:**
- Kijana Makini Kamata Uongozi (KIMU) project has empowered over 50 business entities and received a total of 178,000,000 in total from the Youth Development Fund soft loans from Tanga City Council 2019/2021.
- TIMIZA MALENGO has enabled us to reach 300 adolescent girls and young women from Morogoro, Singida and Dodoma with awareness on HIV prevention, SRHR, family planning, gender-based violence and financing income generation activities to support their businesses.
- Youth awareness on National Youth Development policy of 2007 about 16,000 in Tanga City and its impact in fostering their socio-economic well-being.

**IMPACT:**
- The human-centered approach has helped up to 50 youths’ business entities sustain growth and access financing through small and medium enterprises (SMEs) tailor-made courses.

**VISION/ BELIEF/ HOPE:**
KYCo envisions a healthy, economically stable, well-educated and just community, intergenerational innovative succession plan developed. Strengthened bilateral and multilateral organizations engaged relationships with grassroots-civil society organizations and financed innovative community-led innovative solutions.
Erick Mukiza, the Executive Director of ESS Creative and Legal Foundation, started this organization after his mother Grace Ndyetabura, a primary school teacher, became a victim of not accessing justice affordably. In Tanzania, the cost of legal representation is very expensive and provision of legal aid service is limited. This planted a seed into Erick, who became passionate to help people access justice affordably. Therefore, the organization was founded in 2017 to provide legal assurance at least to 5 million Tanzanians who have justice problems whose income range $200 - $500 per month: not poor enough to access legal aid for free service (pro bono) and not rich enough to hire private advocates. In view of this, ESS has come up with an innovative and unique approach known as ESS Legal Assurance service which will enhance people-centered justice affordably.

**BUDGET:** $100,000

**REACH:**
- Our organization is currently in a growth stage. From 2017 to date, we have helped 40,000 persons to access justice in Tanzania.

**IMPACT:**
- To improve access to justice for 5 million people who are not eligible for free legal aid and who cannot afford to hire private advocates.

**VISION/ BELIEF/ HOPE:**
To ensure justice in Tanzania is affordable and accessible for people who are not eligible for free legal aid and who cannot afford to hire private advocates.
Novatus Marandu

Linda Community

Linda Community is a small creative organization engaging and empowering communities addressing child sexual abuse, violence, trafficking and problematic gambling by means of awareness, education, and outreach. Our commitment is to improve the health, well-being, and safety of all children and young people.

**BUDGET:** $41,500

**REACH:**
- Linda Community works with 30 tutors and 150 public school primary teachers in 11 schools in Moshi Municipality in Kilimanjaro region where children, especially those with special needs, are empowered to unleash their self-protection skills to prevent and protect against violence and trafficking. Linda Community further works in Kerwa District Council, Kagera region with primary school teachers in 10 schools offering abuse and violence prevention in-service training and in selected secondary schools and communities empowering youth girls and boys with self-defense and attitude and behavior change programs.

**IMPACT:**
- Linda violence, trafficking and problematic gambling online and offline prevention programs and initiatives have so far reached over 10,000 children, youths and adults directly. Linda also reached children and adults indirectly through its advocacy, awareness, education and outreach programs.

**VISION/ BELIEF/ HOPE:**
Linda envisions safe and secure communities for all children and youths in Tanzania.
Dedicated to all special education teachers, students with special needs, and other individuals who work with underprivileged groups, OSNET delivers unique services in order to help them achieve their highest potential and strive for progress beyond their limitations.

**BUDGET:** $49822.52

**REACH:**
- 13,000 villagers were reached by a program entitled 'United for Our Rights' that was conducted in 4 districts of Mara Region, 2017 - 2019.
- 596 students with hearing impairment, plus 1,613 hearing peers were reached in 20 inclusive secondary schools during the empowerment project conducted in 2018 to 2020.

**IMPACT:**
- OSNET contributed to the increase of level of inclusion and participation of people with disabilities within village development committees from 2% in 2017 to 30% in 2019 among 19 wards in 4 districts of Mara Region.
- Sign language became part of common language in 19 inclusive secondary schools in Tanzania

**VISION/ BELIEF/ HOPE:**
To create a society in which individuals with special needs realize their full potential in the community and are viewed through the lens of ability, not disability.